

Personal Information Hidden

Trailblazer

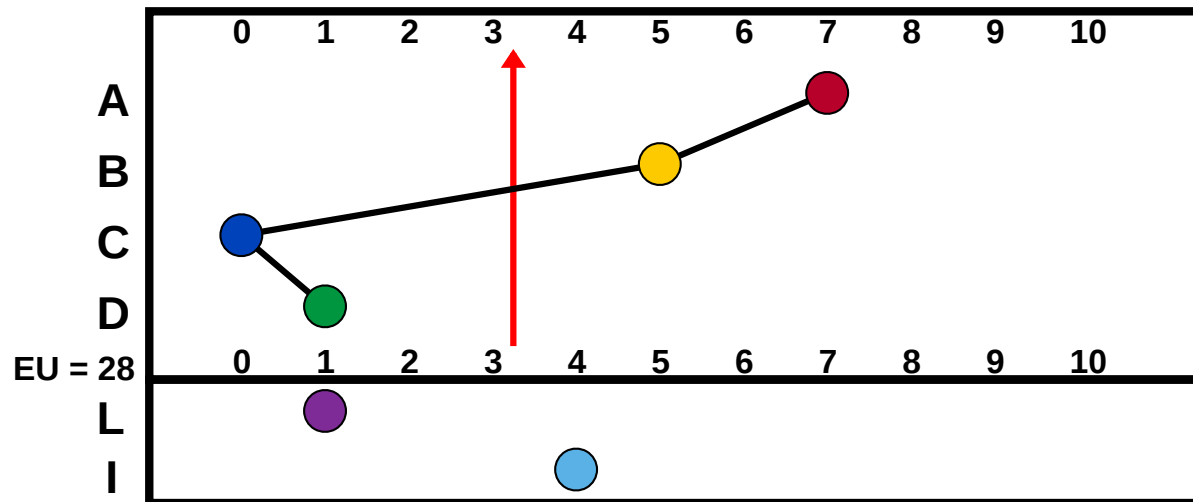
Survey Type

General

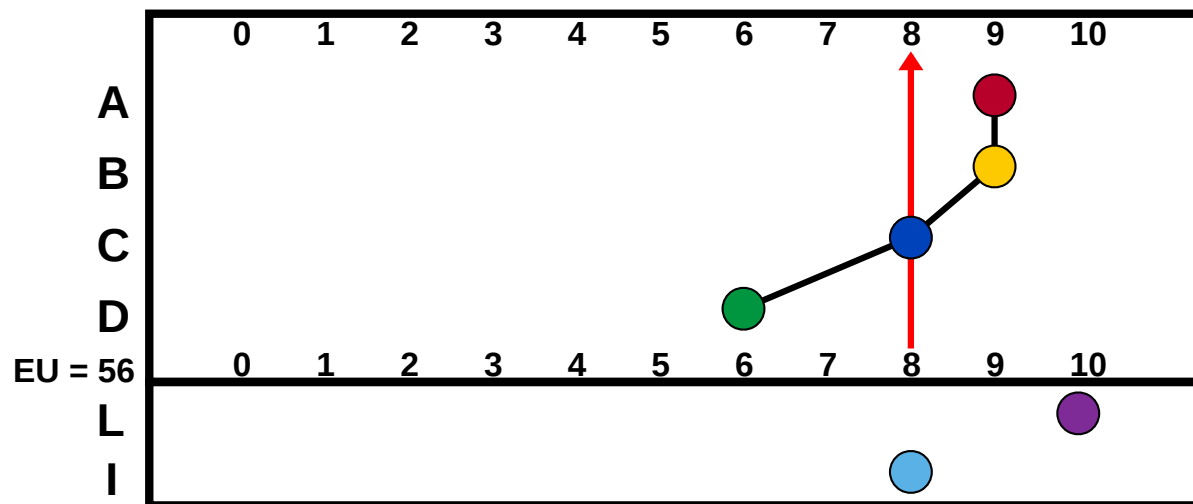
Survey ID

6955839

Survey Traits



Job Behaviors



Personal Information Hidden

The Culture Index Report

The following brief narrative contains information covering:

1. Introduction to the Report
2. Traits Summary
3. Job Behavior Summary

This information should always be reviewed by a person that has attended the Culture Index Workshop or your Licensee, as this narrative does not go into the many considerations that are necessary to make an informed or educated decision on people. If you would like to attend a workshop, please consult your Licensee or contact us at support@cultureindex.com.

Introduction

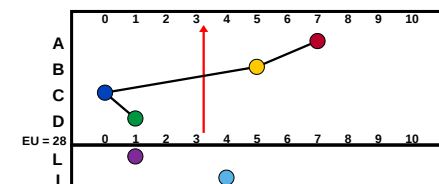
The first section titled "Traits" is a summary of seven work-related characteristics. These "Traits" assess who you are outside of work, or who you are when you are not modifying your behavior to meet the needs of your surroundings. These seven work-related "Traits" are inherent behaviors and are typically established by ages 8-12.

The "Traits" summary portion will help you and others understand how you make decisions, what your communication style is like, the pace of the work you engage in naturally and your inclination towards detail orientation or conformity.

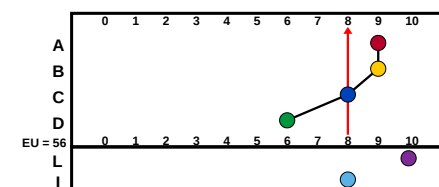
The second section of this report entitled "Job Behaviors" is a summary of how you perceive you need to behave to meet the demands of your existing job and the responsibilities you are accountable for. This summary may also be helpful in assisting you and other people as to the cause and/or effect of stress or possible morale issues, if prevalent.

Since Culture Index is not a test, there is no pass/fail. The purpose of this instrument is to help our supervisors and managers to not only understand themselves and their own management style, but to also understand the job from your perspective.

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Traits Summary

Naturally decisive, this person is aware of the issues at hand without being overly concerned for the specific problems. This problem solver is happy taking on potentially risky situations and conquering them. Will expect latitude and authority when taking on obstacles and does not willingly accept no as an answer.

This individual is analytically and socially inclined. They enjoy technical problem solving, but may delegate issues in order to spend time with people. Their communication style is coercive and at times, persuasive and dynamic.

This person is opinionated, but is willing to compromise especially in group efforts. Collaboration is important and this reliance on social skills is balanced by their understanding of the situation.

A hurried, multitasking individual. Responsive to internal or external pressures, this person won't tolerate delays or deliberation, but may become disruptive and try to pick up the pace.

This individual's style may be overwhelming when they are in a position to affect established procedures. They tend to drive others as hard as they do themselves and might confront those who are not keeping up.

This individual wants problems to solve and may create one in order to have work. Assertive and visionary, this person is decisive and can accept responsibility for their actions.

This is a pleasant person whose communication revolves around persuasion and general concepts, although they are capable of using specifics if necessary.

This is a quick paced individual who wants to handle problems as they arise, even if it means working on more than one issue at a time.

Enjoys working in a changing environment and is charged by time-sensitive tasks, pressures and multiple demands. They are bored by redundant work and are a distracting force in predictable environments.

Resists structure or monitoring and assumes the ability to prioritize their work day. This person may demand details be finished in a certain way, but may require someone else to accomplish the task.

Potentially stubborn, this person focuses on personal interests and resists things that get in the way of their agenda. Prefers a loosely formed environment and may become restless and disruptive under too much structure.

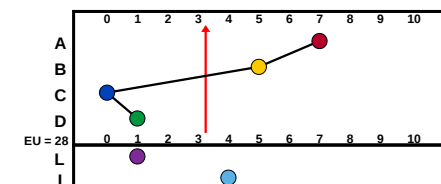
This person does not want to synchronize their work efforts and assignments with others.

Tasks of low interest may be ignored in favor of a personal agenda. This person can delegate detail-oriented tasks.

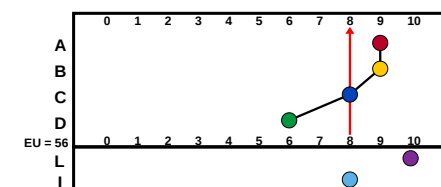
This person is affected by their own emotions as well as the reactions of those around them. Consequentially, their actions, which are based on emotions, may not reflect anything close to their beliefs or objective reality. They may seek ways to bolster themselves by itemizing their efforts or by criticizing others' efforts.

Relying on traditional methods, this person tends to approach their job based on how things have always worked, rather than changing processes or concepts. They are capable of seeing the value in changing methods.

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Job Behavior Summary

A more outgoing, open, persuasive, communicative style is perceived as necessary within the existing work culture, as well as a perceived need to develop a proactive approach with other people. They recognize the need to be a more fluent, warm, “selling” person.

Although they are naturally persuasive, this person perceives a greater need for enhanced social skills within the work environment. They recognize the need to increase their naturally expressive behavior; possibly to increase sales or interpersonal reactions among others.

This person perceives the need to work at a more consistent methodical pace. This individual may also perceive that many facets of their work assignments are highly repetitive and routine.

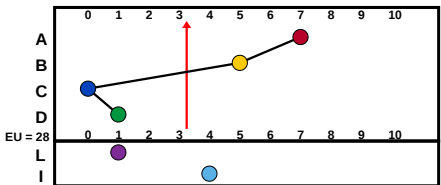
Due to the work culture, stronger attention to detail and greater follow through are perceived as a necessity in this position. The position is regarded as requiring an increased degree of structure, procedure, and compliance in the work assignments. This can also signify a greater need for accuracy and for taking a conservative approach to those same work assignments.

This person feels a need to exhibit a greater than normal amount of behavioral flexibility, adaptability, and energy within their work culture.

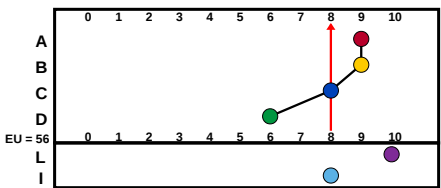
This individual approaches tasks in a linear and literal manner based on methods that have worked in the past. However, they perceive they need to be more creative and resourceful.

This individual perceives the need to display a more logical approach to work, using more concrete, objective analysis to make decisions.

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